



Cairngorms National Park Local Development Plan
Main Issues Report - Background Evidence
Equality Impact Assessment



INITIAL SCREENING

1 Name of the project and its main aim/s (reference to Operational Plan)

Local Development Plan Main Issues Report (MIR)

Question 2

You should fill in the initial screening form for all new projects. For existing projects (eg website, EV project) you should develop a realistic schedule for completing the EqlAs over a set period of time.

Question 3 – 5

If the officer carrying out the EqlA is not necessarily the only person responsible for putting the project in place – if you share the project with other colleagues or partner organisations please give details. Be sure to confirm with partners who is taking responsibility for the EqlA.

Ideally, all members of the project team should collectively complete this EqlA form.

Questions 6 & 7

For example, the public, contractors, hill walkers, naturalists, community groups, residents, young people, visitors, employees, or people applying for jobs?

2 Is this a new or existing project? **Existing**

3 Name of the completing officer with overall responsibility for carrying out the EqlA

Karen Major

4 Do you share responsibility for carrying out the project with other people or organisations? **Yes**

If yes, please give details

Hamish Trench

5 Members of the EqlA project team

Name:	Role:
Hamish Trench	Land Use Director
Karen Major	Development Plan Officer
Elsbeth Grant	Social Inclusion Officer
Alison Lax	Strategic Policy Officer

6 Does your project impact on people? (eg are you providing a service to people, producing a product to be used by people, sharing information with people, engaging with people, developing a people related policy).

Yes

If, No, you do not need to carry out a full EqlA, so please proceed to question 12 to sign and complete the initial screening process.

Questions 6 & 7

For example, the public, contractors, hill walkers, naturalists, community groups, residents, young people, visitors, employees, or people applying for jobs?

Question 8

You will need to consider all equality groups: **Disability; Gender; Race; Age; Sexual Orientation; Religion/Belief**, and any evidence to suggest there are different needs or expectations, equal access to services and opportunities, patterns of representation, different experiences, or different levels of satisfaction. Consider informal sources of information as well as published or unpublished research. One of your first stops should be the Inclusive Cairngorms Group. Other sources might include information from monitoring, visitor survey, consultation exercises, best practice from other organisations or expert advice. You could also consider other public organisations and their EqlAs. The CNPA library contains published data also.

7 If, Yes, please state who the project will have an impact on and proceed to question 8. Note any target audiences.

- The MIR aims to seek the views of all interested parties on the spatial strategy for the Local Development Plan (LDP) and on each of the main issues, together with alternative options that have been identified in the MIR.
- Views are also sought on any other matters that stakeholders consider should be address in the LDP.
- Views are also sought on the suggested development sites that have been identified in the MIR.

The MIR is a consultative document, the purpose of which is to set out general proposals for development in the National Park, and in particular identify where development should and should not occur. It is a key tool in engaging communities in the work to progress the LDP. The results of the consultation on the MIR will directly feed into the content of the LDP.

Target audiences:

All residents and communities, developers, the business community, key agencies (both national and local), interest groups, Landowners/land managers, communities, the general public

8 What evidence is already available to you to help you identify the impact that the project may have on the equality groups (eg what do you already know about the diversity of your target audience and their needs and/or experiences?).

- Early engagement with stakeholders and other organizations was undertaken in 2010 to address the issues that should be included in the MIR and the vision of communities within the Park.
- Input from Inclusive Cairngorms to the development of the Cairngorms National Park Local Plan.
- Equalities impact assessment carried out for consultation events relating to the National Park Plan 2 and Local Development Plan.
- Equalities Impact Assessments carried out for other plans produced for the National Park.
- Generic Equalities Impact Assessments carried out for publications (which provides evidence for the publication of the document itself), and websites (which provides evidence for any web based material associated with the Plan).

Question 9

Consider the impacts carefully and detail whether it is a high, medium or low impact. You may also want to think about whether impacts are positive or negative, although it is not essential for the initial screening process.

Prioritising projects for high, medium or low impact:

High – the project affects significant numbers of people, and/or there is significant potential for adverse impact

Medium – the project affects some people and/or there is some evidence to suggest adverse impact.

Low – the project affects few people and/or there is little evidence to suggest adverse impact.

Example: CNPA website

* Equality Strand – Disability

* Impact – Visual Impairment will impact on someone's ability to access the website giving them a negative experience.

* H, M or L – High impact as it is important to make all the CNPA information both printed and electronic as accessible as possible.

Question 10

If the initial screening shows that the project could have a high negative impact on one or more of the equality groups you will need to carry out a full EqlA.

9 Which equality groups could be affected by this project and state whether you think these impacts are high, medium or low impact and briefly explain why.

Equality Strand	Impact	High, Medium or Low
Disability	The location of development proposed in the Report may have an impact on the ability of some groups to access facilities and services.	M
Gender	The issues, options and proposals in the plan will not have a direct impact on this group.	
Race	The issues, options and proposals in the plan will not have a direct impact on this group.	
Age	The location of development proposed in this report may have an impact on the ability of some groups to access services and facilities.	M
Sexual Orientation	The issues, options and proposals in the plan will not have a direct impact on this group.	
Religion/Belief	The issues, options and proposals in the plan will not have a direct impact on this group.	

10 Have you identified a high negative impact in no 9? Delete as relevant:

No

If, Yes, you are required to complete a full impact assessment.

Question 11

Where there is a mixture of medium or low impacts on any of the equality groups you should consider whether you are able to take actions to reduce any negative effects and/or enhance positive effects without conducting a full EqlA.

11 Finally, where you have identified medium and/or low impacts is there any action that can be taken even if a full EqlA is not required?

The MIR is a consultative document with an overall aim to provide an opportunity to all citizens and stakeholders to become involved in the consultation and benefit from it. It includes options for policies and development sites. It is anticipated that the 'disability' and 'age' target groups could benefit from specific design solutions on the identified sites to meet their needs. The 'age' target group includes all ages, as each has its own quite specific requirements. This will be taken forward into the preparation and development of the LDP.

Question 12

To complete the initial screening, carry out a final check, and both you and your line manager should sign and date the form before passing to Elspeth Grant.

12 Completion

Completing Officer: Karen Major Date: 23 June 2011

Line Manager: Hamish Trench Date: 23 June 2011

Under the Freedom of Information Act, we have a duty to release this initial screening document if we are asked to.



For a large print version of this publication, please contact the Cairngorms National Park Authority at the Grantown-on-Spey office or telephone 01479 873535.

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